

## **HEAD OF SERVICE BUDGET DECISION**

<b>Service Area:</b> Law & Regulation	<b>Activity code:</b> LAW9 Com Safety	<b>Ref No:</b> LR181905
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**Saving Title: Deletion of vacant part-time post.**

**Saving description:**

Following the restructure of the environment and community service and the creation of the combined neighbourhood team, there is a vacant 0.5 FTE community safety warden post (Grade 5), which is fully-funded within the existing budget. It was intended to fill this post in order to deal with the transfer of the stray dogs function.

However, the deletion of this vacant post would deliver immediate savings of approximately £14k (including on-costs), without the need for any compulsory redundancy or reduction in the current level of service.

	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
<b>Net Savings (£000's)</b>	12			
<b>FTE's impact</b>	0.5			

<b>Implementation Costs (- £000's)</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
<b>Revenue (state type):</b>				
<b>Capital (state what):</b>				

<b>Any impact on (i) service ? (ii) performance ? (iii) risk ?</b>	Yes Yes No
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**If yes, please state impact on each applicable area:**

This part-time community safety warden post was being held vacant pending the restructure and the creation of the combined neighbourhood team, to provide an additional resource to deal with the statutory stray dog function. Therefore, the deletion of this post will have an adverse impact on the delivery of the stray dog service and performance in relation to effective enforcement action. However, the post has been vacant for some time and an effective stray dog function has been maintained throughout that period. Although the intended service improvement cannot be delivered, the deletion of the post should not create any additional risk or a material adverse impact on current service levels.

<b>Does this require an 'equalities impact assessment?</b>	No
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**Any impact on Future Generations Act?. (If yes, explain impact)**

<b>Integration (YES/NO)</b>	No
<b>Long Term (YES / NO)</b>	No

<b>Prevention (YES / NO)</b>	No
<b>Collaboration (YES / NO)</b>	No
<b>Involvement (YES / NO)</b>	No